



Introduction

As a member and representative of NMHA, your personal conduct on and off the ice is of principle importance towards attaining the objectives of our program. You and your team officials are responsible to uphold the following rules of conduct, ethics and procedures contained in the following documentation.

1. NMHA Player Charter of Rights

Every player in our program has:

1. The right to practice sport
2. The right to enjoy and play like a child
3. The right to practice sport in a comfortable milieu
4. The right to be treated with dignity
5. The right to be trained and surrounded by competent individuals
6. The right to train with adaptations for the individual
7. The right to practice sport in complete security and in a safe environment
8. The right to have proper rest
9. The right to try and fail
10. The right to receive a hockey education

2. NMHA Coaches Ethical Guidelines

1. I am coaching in order to provide a hockey education to our players.
2. I am coaching in order to work with my colleagues in a team environment.
3. I am coaching in order to improve myself as a coach partaking in as many seminars, clinics and coaches committee meetings as possible.
4. I am coaching in order to teach the values of respect, responsibility, honesty and integrity to my players, understanding that I will be their best example.
5. I will conduct myself in a responsible and professional manner with referees, parents, players, and members of the NMHA Board of Governors understanding that I represent the NMHA when fulfilling my responsibilities as a coach.
6. I will implement an Affiliation Program with the concerned teams in my particular category.
7. I will instruct my staff and personnel who are helping in any capacity with my team, to support and implement the **Coaching and Ethical Philosophy of the Nepean Minor Hockey Association.**



3. The Coach and their Responsibilities

1. Selection and Approval of Team Officials

- a) Your choice for Team Manager must be approved by the NMHA Executive and attend the mandatory NMHA Managers Clinic.
- b) Selection of assistant coaches and trainers (with eventual coaching certification) must be submitted for approval at the first coaches meeting following coach selection. Each team must have a CHA carded trainer (minimum level I).

2. Rules of Team Discipline

- a) The rules of team discipline as outlined by the coach (expectations of parents/guardians and players) must be outlined in written form prior to the start of the season and be submitted to the parents/guardians and players (during the first meeting with players and parents/guardians prior to the start of the season). These rules shall be signed by the player and one parent/guardian and kept by the coach (help will be provided if necessary).
- b) The rules of team discipline must also be deposited with the NMHA Director or Convener to be forwarded to the Technical Director prior to the beginning of the season.
- c) The rules must clearly outline the consequences or penalties if the stated rules are ignored. This may even include the coach suspending the player. If a player is suspended, or player is disciplined, the coach must inform in writing the reasons for the suspension and the length of the suspension to the NMHA Director or Convener immediately once the decision has been taken. This will also be forwarded to the Technical Director.

3. Program Evaluation/ Coaching Evaluations

- a) Every coach shall maintain an annual plan (help will be provided if necessary) which shall be submitted to the NMHA Director or Convener, to be forwarded to the Technical Director once the schedule has been completed and the team has been selected.
- b) The coach shall work with the Technical Director in any questionnaires or program evaluations which might be given to any team during the course of the season.
- c) The coach shall be evaluated at the end of the season by the players, parents, the NMHA Director Convener and the Technical Director. Then coach shall also complete a self-evaluation to be handed to the Director and Convener to be forwarded to the Technical Director. The coach in conjunction with his staff shall complete a year-end review of their team and program.

4. Contracting Professional Assistance

- a) The Technical Director must be notified beforehand concerning the hiring of any professional assistance for their team. This is to ensure that quality instruction is maintained and a professional database is maintained within the club.



4. NMHA House League Ethical Philosophy

- 1) House League Coaches are expected to work in a *team environment* with their NMHA Director and Convener, fellow coaches and the Technical Director with the objective of trying to achieve a balanced division.
- 2) House League Coaches are expected to implement the NMHA Equal Ice-Time policy which applies to every sequence of every game .
- 3) Winning results from good ice utilization in practice and equal rotation of players during the game.
- 4) Every player should have the opportunity to practice and or play with the higher level team.

5. NMHA Competitive League Ethical Philosophy

- 1) A high level of commitment is required from all participants where the emphasis is on competing.
- 2) An Equal Ice-Time policy exists with allowances for coaches to use game strategies as situations require.
- 3) The coach must strike a balance between Fair-Play and competitiveness.
- 4) You are expected to teach every tactical and situational aspect of the game to every player. Throughout the course of the season the coach is expected to allow all players a reasonable opportunity to use these skills in a game situation.
- 5) Every competitive coach is expected to have a good communication strategy especially with every player.

Coaching Agreement House League/ Competitive

Coaching Agreement

I shall respect and implement all ethics and principles as contained in the Coaching and Ethical Philosophies of the NMHA and be further guided by those coaching requirements of the NMHA, CHA, ODHA and the ODMHA.

