

## **NEPEAN MINOR HOCKEY ASSOCIATION**



### **MINUTES OF MEETING COVER SHEET**

#### **MEETING OF Nepean Minor Hockey Association Board of Directors**

Meeting – November 16, 2015 in the Hockey Office Walter Baker

#### **THOSE IN ATTENDANCE WERE:**

##### **Executive Directors:**

<b>PRESIDENT/DISTRICT CHAIR:</b>	<b>GREG CLARKE</b>
<b>VICE PRESIDENT:</b>	<b>STEVE BRUSH(regrets)</b>
<b>SECRETARY:</b>	<b>GAIL WISTAFF</b>
<b>REGISTRAR:</b>	<b>JANET SHOULDICE (regrets)</b>
<b>TREASURER:</b>	<b>BRENT CAVES (regrets)</b>
<b>HOUSE LEAGUE CHAIR:</b>	<b>BRENDA NEUMANN(regrets)</b>

**CRAIG SHOULDICE ARLENE CAMERON(regrets) KAREN RUSSELL(regrets)  
NICOLE KINGSBURY(regrets) VALERIE PAUL(regrets) TERRY MARTIN PATRICIA STEELE  
CAMERON WATTS VICKI SENS(regrets) BETH EVANS CLAUDE PROVOST  
MARILYN HARGREAVES JAN FAQUET(regrets) HELEN CRAWFORD JODI PARKER  
PAT LAM DAWN DEMERS KEITH ELLARD(regrets) SHANNON CASTELLARIN  
SHAIL PALIWAL(regrets) CHRIS WOODCOCK HART WOLFE(regrets)**

**Minutes: Claude Provost approved and Terry Martin seconded the adoption of the minutes from October 16, 2015**

## **BUSINESS ARISING FROM THE MINUTES:**

The salary increase for the house league coach mentor.

The social media policy has been moved by Patricia Steele and seconded by Dawn Demers carried **SOCIAL MEDIA POLICY**

### **Nepean Minor Hockey Association Social Media Policy 2015**

The Executive of the Nepean Minor Hockey Association has adopted the following Social Media Policy.

#### **1. INTRODUCTION**

For the purpose of this Social Media and Networking Policy, the policy will encompass public communications through such internet mediums and websites as Email, Twitter, Facebook, MySpace, LinkedIn, Foursquare and any other social media network that allows users to communicate online.

The policy will be applicable to all members of the NMHA, including Directors, Teams, NMHA members and staff, on-ice and off-ice officials, players, (as defined by Section 2 of our by-laws) NMHA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. NMHA also respects the right of all Teams and Association personnel to express their views publicly. At the same time we must be aware of the dangers social media and networking can present.

The purpose of this policy is to educate the NMHA Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate will be subject to disciplinary action by the NMHA .

#### **2. SOCIAL MEDIA GUIDELINES**

- a) NMHA holds all members who participate in social media and networking to the same standards as it does for all other forms of media including radio, television and print.
- b) Comments or remarks of an inappropriate nature which are detrimental to a Team, the Association or an individual will not be tolerated and will be subject to disciplinary action.
- c) It should be recognized that social media comments are on the record and instantly published and available to the public and media. Everyone including Association and/or Team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.
- d) Refrain from divulging confidential information of a personal or team related nature.
- e) Use your best judgment at all times – pause before posting. Once your comments are posted they cannot be retracted. Ultimately, you are solely responsible for your comments and they are

published for the public record.

### **3. SOCIAL MEDIA VIOLATIONS**

The following are examples of conduct through social media and networking mediums that are considered violations of the NMHA Social Media and Networking Policy and may be subject to disciplinary action by the Nepean Minor Hockey Association.

- a) Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member Team, the Association or an individual.
- b) Divulging confidential information that may include, but is not limited to the following: any matter of a sensitive nature to a member Team, NMHA or any individual.
- c) Negative or derogatory comments about any member of the Team, NMHA, League staff, programs, stakeholders, players or any member of an opposing team.
- d) Any form of bullying, harassment or threats against players or officials.
- e) Photographs, video or comments promoting negative influences or criminal behavior.
- f) Online activity that contradicts the current policies of the NMHA.
- g) Inappropriate, derogatory, racist, or sexist comments of any kind.
- h) Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

### **4. DISCIPLINE**

**The NMHA will investigate reported violation(s) of this policy.** Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline policy and guidelines of the NMHA. Such action may result in the member losing the privileges that come with membership in the NMHA, including the opportunity to participate in NMHA activities.

### **5. SUMMARY**

All members of NMHA should remember to use the same discretion with social media and networking as they do with other traditional forms of media.

NMHA members agree to adhere to all conditions set forth with in the Social Media Policy. It is understood that violating the guidelines set fourth within the policy will lead to appropriate disciplinary action against both parents and or child/player.

Terry Martin proposed a motion to increase Midget A from 8 to 10 teams for the 2016-17 season. Dawn Demers seconded the motion carried

### **1. DIRECTOR REPORTS**

#### **2. PRESIDENT – Greg Clarke**

The NMHA is at 100% for Novice and Initiation for Respect In Sport according to HEO Minor. Greg noted that the NMHA will donated jerseys for each player on the Finland team

#### **3. VICE-PRESIDENT/COMPETITIVE CHAIR – Steve Brush - NIL**

4. **REGISTRAR** – Janet Shouldice  
There are still 25 teams left to hand in their official team lists.
5. **SECRETARY** - Gail Wistaff  
The annual food/toy drive starts November 1<sup>st</sup>. Food donations to Barrhaven Food Cupboard and Toys to Nelson House.
6. **ITT/WEB** – Craig Shouldice - NIL
7. **TREASURER** – Brent Caves - NIL
8. **RISK & SAFETY** – Chris Woodcock  
Chris is waiting for Police to confirm a date for a second PRC Day.
9. **AAA LIAISON** – Claude Provost-NIL
10. **IP/COMPETITIVE TOURNAMENT** – Karen Russell-NIL
11. **SUSPENSIONS/COMPETITIVE MANAGER LIAISON** – Dawn Demers  
Dawn is very busy updating the affiliation system
12. **HOUSE LEAGUE CHAIR** – Brenda Neumann  
Social media policy has been revised.
13. **ICE COORDINATOR** – Mary Lou Zywicki-NIL
14. **REFEREE-IN-CHIEF** – Cameron Watts  
Brenda and Cameron are working on their liaison between referees and directors.  
Cameron noted that helmet cameras would be good for referee development.
13. **SPONSORSHIP/COMMUNICATIONS** – Marilyn Hargreaves  
Caravan kids must have photo with the Caravan Kids tags showing
14. **SWEATERS** – Beth Evans-NIL
15. **TECHNICAL** – Vicki Sen-NIL
16. **TOURNAMENTS** – Janet Fequet - NIL
17. **VOLUNTEERS** – VALERIE PAUL – NIL

**18. HOUSE LEAGUE MANAGER LIAISON - Jodi Parker**

Jodi has received 75% of the house league budgets.

**NEXT MEETING** –The meeting was moved for adjournment by Craig Shouldice and seconded by Chris Woodcock Next meeting is January 18<sup>th</sup> in the Variety West Room.